

October 16, 2023

The Budget Public Hearing was called to order at 6:24 pm by Dr. Quin. Dr. Cole reviewed the bus needs and the capital needs for the corporation. Mr. Durrwachter reviewed the 2024 budget. Dr. Cole and Mr. Durrwachter answered board members questions.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the board 6-0 unanimously approved the 2024 budget.

On motion by Mr. Beattie, seconded by Mr. Hoover, the board 6-0 unanimously approved the bus replacement budget.

On motion by Mr. Wolfe, seconded by Mr. Wolfe, the board 6-0 unanimously approved the capital projects budget.

On motion by Dr. Rogers the public hearing meeting closed at 6:28 pm.

The regular meeting of the Board of School Trustees was called to order at 6:31 pm by Dr. Quin. Dr. Quin led the Board and audience in the Pledge of Allegiance. The following board members present were Dr. Quin, Mr. Hoover, Mr. Beattie, Mr. Wolfe. Dr. Rogers, Ms. Justice. Mr. Mullett was not present.

On motion by Ms. Justice, seconded by Mr. Wolfe, the Board 6-0 unanimously approved the public agenda.

On motion by Ms. Justice, seconded by Mr. Hoover, the Board approved the memorandum of September 18, 2023, with a vote of 6-0.

On motion by Dr. Rogers, seconded by Mr. Hoover, the board approved the memorandum of October 12, 2023 work session, with a vote of 6-0.

I. PUBLIC COMMENT - No public comment.

II. CELEBRATIONS - Dr. Cole showed a celebration slide show of a variety of positive staff actions from the past month.

III. PROGRAM

A. ELMWOOD PRESENTATION - Mrs. Mathews, Mrs. Truax, and Mrs. Nightingale's classes did a presentation in their classrooms for the board members and parents.

B. 4-C TRAINING - Benson Smith and Sherese Rizo from 4-C presented information on the Mental Health First Aid training they provide. They also did an overview of the QPR for suicide prevention training that they also provide. Benson and Sherese answered questions from the board. This was informational.

- C. DENTAL PLAN - Dr. Cole reviewed the stats from the mobile dentist that was done at Blair Pointe on Tuesday, September 5, 2023. They will be returning to Blair Pointe on March 18, 2024.

On motion by Dr. Rogers, seconded by Ms. Justice, the board voted 6-0 to approve to the continue the program and expand to the other buildings.

- D. EDUCATION FIRST TRIP - Dr. Cole presented information for a trip to Costa Rica in the summer of 2025. Students will do fund raising to provide the funds to go. The company offers for every 6 paid students 1 free chaperone.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board voted 6-0 to approve the Costa Rica trip in the summer of 2025.

- E. SCIENCE OF READING - Dr. Cole reviewed the New Science of Reading Legislative Requirements. She did an overview of some key highlights that came from the furthering of Indiana's literacy initiatives after the 2023 Indiana General Assembly legislative session. This was informational.

- F. 2023 MIAMI COUNTY MULTI-HAZARD MITIGATION PLAN AND RESOLUTION 2023-01- Dr. Cole presented information on the Miami County Multi-Hazard Mitigation Plan. This serves as a guide for the county's assessment of hazards, vulnerabilities, and risks and actively incorporates the participation of a wide range of stakeholders and the public in the planning process.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board approved the resolution 6-0.

- G. DISTRICT/JR-SR HIGH STRATEGICE PLAN - Dr. Cole reviewed the PCS strategic plan. It was explained this is fluid document that can be added to as we go. This also included the Junior High three year strategic and continuous school improvement and achievement plan. This was informational.

- H. NEOLA ADMINISTRATIVE GUIDELINES - Dr. Cole reviewed the NEOLA administrative guidelines that will be a part of the districts policies.

Students

- po5610 - Suspension and Expulsion
- po5310 - Health Services
- po5330 - Use of Medication
- po5512 - Tobacco-Free Environment

Property

- po7440A - Facility security program

- I. CODE OF CONDUCT - Dr. Cole reviewed the code of conduct for volunteers and 3rd party vendors for the district. It is the same policies the district has that have been put together for a code of conduct.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board approved the code of conduct for the district 6-0.

- J. NEOLA FIRST READING - Dr. Cole reviewed the following policy for the first reading.

Program

- po 2370.05 - Virtual Education Program

- K. NEOLA SECOND/ADOPTION READING - Dr. Cole reviewed the policies for adoption.

Bylaws

- po 0142 - Election and eligibility to serve.
- po 0142.3 - Vacancies and appointment of board members
- po 0144.1 - Compensation
- po 0144.2 - Board member ethics
- po 0167.3 - Public participation at board meetings

Administration

- po 1213.01 - Staff-student relations
- po 142.2 - Oath
- po 1425 - Nursing mothers
- po 1521 - Personal Background checks, references, and mandatory reporting
- po 1615 - Use of tobacco by administrators

Program

- po 2221 - Mandatory curriculum
- po 2414 - Reproductive Health and Family Planning and Human Sexuality Instruction
- po 2510 - Adoption of Curricular Materials
- po 2520 - Selection of Instructional Materials and Equipment

Professional Staff

- po 3120.02 - Adjunct teachers
- po 3121 - Personal Background checks, references, and mandatory reporting
- po 3213.01 - Staff-student relations
- po 3215 - Use of tobacco by professional staff
- po 3362.01 - Threatening and/or intimidating behavior toward staff members.
- po 3425 - Nursing mothers

Support Staff

- po 4120 - Employment of classified staff
- po 4121 - Personal Background checks, references, and mandatory reporting
- po 4213.01 - Staff-student relations

po 4215 - Tobacco use prevention

po 4425 - Nursing mothers

Students

po 5512 - Use of tobacco

po 5710 - Student Complaints

Finances

po 6152 - Student fees and charges

po 6700 - Fair labor standards act.

Property

po 7434 - Use of tobacco on school property

po 7540.02 - Web Accessibility, Content, and Apps and services.

Operations

po 8310 - Public records

Relations

po 9130 - Public complaints and concerns

po 9700m - Relations with special interest groups

On a motion by Mr. Hoover, seconded by Dr. Rogers the board approved the adoption of policies 5-0-1. Mr. Wolfe abstained.

IV. PERSONNEL

A. RESIGNATIONS/RETIREMENTS/ SUSPENSIONS/TERMINATIONS

1. Chris McKinney - resignation as JV/Freshman wrestling coach
2. April Mullett - resignation as Elmwood special education aide
3. Kendra Morecraft - resignation as Keys aide

On motion by Mr. Wolfe, seconded by Mr. Beattie, the board voted 6-0 to approve the resignations/retirements, suspensions/terminations.

B. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Mentorship modification- Ms. Murphy will receive \$100 for 1st semester mentorship for Ms. Amy Lambert and then transfer mentorship to Mrs. McGuire for the rest of the mentorship Year 1 and 2. Both Ms. Murphy and Mrs. McGuire will receive \$100 in December 2023.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the board voted 6-0 to approve the recommendation for certified positions.

C. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Andrew Turnpaugh - bus monitor (pending background check)
2. Dennis Stout - bus monitor
3. Richard Brown - SRO (if approved would start 1-4-24)

On motion by Dr. Rogers, seconded by Mr. Hoover, the board voted 6-0 to approve the recommendation for classified positions.

D. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Jordan Rader - JV wrestling coach
2. Devin Reagle - JH assistant wrestling coach
3. Torion'Ja Forrest - volunteer varsity wrestling coach
4. Dave Chamberlain - volunteer JH (lay) wrestling coach
5. David Hoover - volunteer varsity wrestling coach
6. Chris Collie - volunteer 7th grade boys (lay) basketball coach
7. Joey Donathan - girls 5th grade travel (lay) basketball coach
8. Megan Bullins - girls 6th grade travel (lay) basketball coach
9. Joey Donathan - boys 5th grade travel (lay) basketball coach
10. Adam Butt - boys 6th grade travel (lay) basketball coach
11. Heather Muzzillo - ticket manager

On motion by Dr. Rogers, seconded by Mr. Beattie, the board voted 6-0 to approve the recommendation for extra-curricular positions.

- E. SUPERINTENDENT EVALUATION - Dr. Cole presented the updated superintendent evaluation form and stated during the work sessions it was updated.

On motion by Dr. Rogers, seconded by Ms. Justice, the superintendent evaluation was approved with the proposed changes 6-0.

F. REQUEST TO ATTEND CONFERENCE

1. Julie Scherich - IASP Fall Principals Conference - Indianapolis, In. - November 19-20, 2023 - 2 nights lodging, mileage, and meals.
2. Jessica Jones - Comprehensive Career Counseling Workshop - Indianapolis, In. - November 3, 2023. Requesting registration fee \$50.00.
3. Andrea Barker - Indiana Association of School Nurse Fall Conference - Embassy Suites by Hilton Noblesville Indianapolis Conference Center - November 15-16, 2023. Requesting registration costs \$300.00. Lodging and mileage per diem rate.
4. Emily Rodeck - Midwest Band and Orchestra Clinic - Chicago, IL - December 20-21, 2023. Requesting registration \$250.00, mileage.

On motion Ms. Justice, seconded by Mr. Beattie, the board voted 6-0 to approve the requests to attend conferences.

V. OLD BUSINESS

- A. Bob Huppenthal - PLTW Design & Modeling training. The cost is \$1,200 and required to teach the PLTW class. This is a correction from last months meeting where it was stated Rob Hileman.

On motion Mr. Beattie, seconded by Dr. Rogers, the board voted 6-0 to approve the correction from Rob Hileman to Bob Huppenthal for the training.

VI. BUSINESS

A. DONATIONS

1. \$326.77 TO Blair Pointe intramural volleyball for general use from J.D. Restaurants, Inc (Dairy Queen) as part of dine to donate event.

On motion Dr. Rogers, seconded by Mr. Hoover, the board voted 6-0 to approve the donations.

- B. CAPITAL PROJECTS TIMELINE UPDATE & SES ENVIRONMENTAL TESTING RESULTS - Dr. Cole reviewed the capital project timeline for the High School stadium project. The environmental soil testing that was done by SES came back safe on the school grounds. This was an informational item.

- C. BARTON & COE SOIL TEST - Barton and Coe are asking for a change order for \$12,400 to test the soil before putting up bleachers and lights. This soil test is for compaction to make sure the soil can withstand the bleachers and lights.

On motion Dr. Rogers, seconded by Mr. Beattie the board approved 6-0 the change order for \$12,400 to test the soil for compaction.

- D. TIER 2 READING INTERVENTION FOR JR/SR HIGH SCHOOL - Dr. Cole discussed the Tier 2 Reading Intervention program the will used at the Junior High. The recommendation to accept tier 2 HMH Read 180 reading intervention was made \$53,692.53. Questions were asked and answered.

On motion Mr. Wolfe, seconded by Ms. Justice, the board approved 6-0 for the Tier 2 HMH Read 180 for reading intervention for the Junior High.

- E. TIER 2-3 MATH INTERVENTION FOR JR/SR HIGH SCHOOL - Dr. Cole discussed the tier 2-3 math intervention program that will be used at the Junior High. The recommendation to accept tier 2-3 ALEKS math intervention was made \$8,074.80. Questions were asked and answered.

On motion Dr. Rogers, seconded by Mr. Beattie, the board approved 6-0 for the Tier 2-3 ALEKS math intervention for the Junior High.

- F. KAGAN TRAINING - Dr. Cole reviewed the Kagan PD training for staff this summer. She reviewed the number of teachers that have signed up so far. The cost for the training per person is \$499.00. It will be 3 days of training and we held sometime the week before school starts. Questions were asked and answered.

On motion Dr. Rogers, seconded by Mr. Hoover, the board approved 6-0 for the Kagan training.

VII.

BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Wolfe, seconded by Mr. Beattie, the Board approved the claims by a vote of 5-0-1, Dr. Quin abstained, as follows:

AP SUMMARY

EDUCATION FUND	243,108.95
OPERATING FUND	167,403.78
SCHOOL LUNCH FUND	89,127.82
TEXTBOOK RENTAL FUND	2,954.43
REIMBURSEABLE FUND	735.89
HIGH ABILITY GRANT	1,882.85
TITLE I 2022/23	3,844.31
ADULT ED 23/24	492.06
TITLE IV-A SAFE/DRUG FREE	3,348.50
TITLE IV-A SAFE/DRUG FREE	820.20
TITLE II-A	132.26
TITLE VIB RLIS FFY 21-23	2,926.90
WVEC 3E GRANT	510.81
ESSER III	29,435.76
ESSER II	50,120.57
TOTAL	596,844.09

PR SUMMARY

EDUCATION FUND	111,219.72
OPERATING FUND	20,158.52
SCHOOL LUNCH FUND	2,530.98
SECURED SCHOOL CURRENT 2022	590.50
GROUP INSURANCE	3,594.09
FRINGE BENEFITS	535,459.86
TOTAL	672,053.67

B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Wolfe, seconded by Ms. Justice, the Board approved by a vote of 6-0.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. BOARD MEMBER - Dr. Quin reminded the board of the change of date for next month's meeting. The date will be November 20th, 2023. He also thanked everyone on the negotiation committee. Mr. Wolfe gave a Heartland Career Center update.
- B. SUPERINTENDENT - Dr. Cole reviewed the upcoming negotiation dates.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Rogers motioned to adjourn the meeting at 8:49 p.m.

Secretary,

Brittany Justice

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